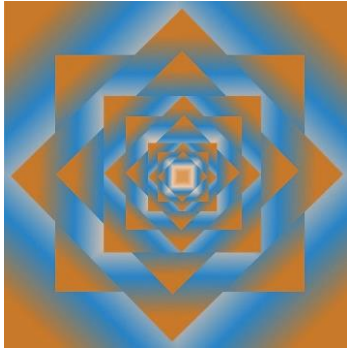


# Dimensions of Educational Development



Educational development is about facilitating positive change in teaching and learning in post-secondary institutions at the individual, program/department and institutional levels. It is about helping these institutions function as robust, evidence-based, student-centered learning communities. The person undertaking educational development activities will wear many hats, fulfill many roles and be engaged in many activities. Here are just some of the dimensions of the field of educational development.

## Teacher

Sharing appropriate strategies and learning sequences for optimal student engagement, developing sessions and workshops on how to design learning experiences etc.

## Coach and Mentor

1:1 consultations, questions from faculty, listen to issues and concerns, encourage and support faculty to try new things, guide instructors on journey of teaching

## Facilitator

Manage groups with diverse viewpoints, listen attentively and paraphrasing, assist in decision-making through appreciative/consultative process, move through an agenda while keeping track of activity and goals

## Communicator

Undertake small and large group communication activities, write documents and resource guides, develop materials and digital content, present/speak and demonstrate teaching strategies

## Planner

Plan supports and services, work with chairs and faculty to plan changes in program delivery and course design, plan large events and activities such as conferences, campus-wide initiatives

## Designer

Employ creative solutions and activities for challenges and problems, take faculty through a process to rethink how a class could be redesigned, applying design thinking format to conceptualizing new ideas and responses

## Change Manager

Working with individuals and larger groups to manage change in curriculum, new formats for teaching, how to still confident but work with new courses, new staff, changes to how learning is happening etc.

## Teaching and Learning Expert

Support requests for pedagogy and learning expertise, instructional methods, assessment and evaluation strategies, student development processes, building rapport and classroom community, teaching online, diversity and student accommodations

## Leader

Lead in teaching and learning, support faculty members in their work, advocate for resources/supports

## Researcher

Assist faculty with scholarship of teaching and learning activities, gathering of data on learning and practice, supporting dissemination of evidence and sharing of scholarly teaching work



Liesel Knaack, Vancouver Island University (2017) | [CC BY 4.0 Attribution 4.0 International](https://creativecommons.org/licenses/by/4.0/)